

**Recommendations of the Remuneration and Nomination Committee**

**of NOVATEK’s Board of Directors**

**Recommendations on agenda item “Remuneration to members of JSC NOVATEK Board of Directors”.**

To recommend to NOVATEK’s Annual General Meeting of Shareholders (AGM) to make the following decisions:

1. To pay an additional remuneration to members of JSC NOVATEK Board of Directors whose commission expired, as follows:

* Four million rubles (RUR 4,000,000) to the Board of Directors Chairman;
* Three million rubles (RUR 3,000,000) to each member of the Board of Directors.

Payment of additional remuneration to the Board of Directors' members shall be effected within 10 days following the AGM decision.

1. To pay to newly elected members of JSC NOVATEK Board of Directors the remuneration and compensation of expenses in the manner and amount established by the Regulations on Remuneration and Compensation Payable to the Members of JSC NOVATEK Board of Directors.

Secretary of the Remuneration and

Nomination Committee

NOVATEK’s Board of Directors Z.A. Razakova